

Interview Evaluation Candidate Scorecard Template - Complex

Candidate Name:

Interviewed for Job Role:

Date:

Instructions:

After filling out the candidate and interviewer details, please refer to the Complex Interview Evaluation Form to obtain the number of checkmarks per rating for each interviewer (for columns D to G) and other relevant data, such as Overall Impression, Recommendation, and Interviewer Comments.

For column H, calculate and input the applicable score based on the following points: Poor = 1 point, Fair = 2 points, Good = 3 points, and Great = 4 points. Then, refer to this scoring guide: Great candidate = 70-80 points, Good candidate = 55-69 points, Mixed fit = 40-54 points, and Poor fit = 20-39 points.

Interviewer Name	Interviewer's Position	Interview Round	Note: For these four columns, the total count across all ratings per interviewer must be 20 (or the total number of interview questions).				Total Score (Out of 80 pts)	Overall Impression		Interviewer Reason/ Notes
			# of Poor	# of Fair	# of Good	# of Great		Poor, Fair, Good, or Great	Recommend? (Y/N)	
Full Name										
Full Name										
Full Name										
Full Name										
Full Name										

#DIV/0! Average Rating Score