

Employee 360 Degree Feedback Performance Review Template (Internal)

Employee Name:	Evaluation period:
Evaluator Name:	Department:

RATING SCALE: 1-poor; 2-needs improvement; 3-good; 4-above average; 5-excellent

COMMENTS: Explain in detail the rating provided for each statement.

Categories & Questions	Evaluator	
Work Attitude	RATE	COMMENTS
This employee demonstrates our company values.		
The employee's behavior is positive.		
The employee can handle interpersonal conflicts.		
Quality of Work		

The employee's quality of work is satisfactory.		
This employee works at their highest potential.		
This employee's performance level is satisfactory.		
Collaboration		
This employee can handle conflict.		

Employee 360 Degree Feedback Performance Review Template (External/Client)

Employee Name:	Evaluation period:
Evaluator:	Company:

RATING SCALE: 1-poor; 2-needs improvement; 3-good; 4-above-average; 5-excellent

COMMENTS: Explain in detail the rating provided for each statement.

1. This employee is effective at resolving concerns.
RATE (Circle One): 1 2 3 4 5
COMMENTS:
2. I have enjoyed working with this employee.
RATE (Circle One): 1 2 3 4 5
COMMENTS:
3. This employee provided a resolution to a stressful situation encountered.
RATE (Circle One): 1 2 3 4 5
COMMENTS:

Employee 360 Degree Feedback Performance Review Template (Self-Evaluation)

Employee Name:	Evaluation period:
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RATING SCALE: 1-poor; 2-needs improvement; 3-good; 4-above-average; 5-excellent

1. Rate your overall performance.
RATE (Circle One): 1 2 3 4 5
COMMENTS:
2. I have the capacity and the tools necessary to work at my highest potential.
RATE (Circle One): 1 2 3 4 5
COMMENTS:
3. I align well with the company values.
RATE (Circle One): 1 2 3 4 5
COMMENTS: